



The Vestry was called to order at 7:00 pm virtually, once a quorum (2/3) was present.

Attendance

Nicholas Morris-Kliment (Rector)	X	Dusty Hecker (Warden)	X	Brian Mukherjee (Warden)	X	Vacant (Treasurer)	
Duncan Allen	X	Jim Black	X	Bob Begin	X	David Carnahan (Clerk)	X
John Carr	X	Bob Keener	X	Ingrid Melvin	X	Ginny Yerardi	X
Annie Russell	X	Patty Smith	X	Joe Sweeney	X	Christina O'Connell	X
Cecile Leroy	X	Alyssa Kence	X				

Preparatory Reading

Readings: Hybrid Church, A New Way Forward, St. Paul's University Course Catalog (church fundraiser), Vestry Norms -2019, Vestry Cheatsheet (Robert's Rules)

Prayer and Formation

On the eve of St. Patrick's Day, we listened to Deer's Cry, I arise, sung by Theresa Donohoo. The song is also known by the name "St. Patrick's Breastplate" and is a lorica – a prayer to be recited for the protection of body and soul against all forms of evil. We then followed with Evening Prayer Rite II with readings in honor of St. Patrick, including Psalm 100 and Matthew 28:16-20. Ingrid Melvin volunteered to lead prayer at the April meeting; Joe Sweeney at the May meeting.

(Re) Gathering and Common Life (7.20-7:55)

The Vestry reviewed the Vestry Norms, and Vestry Cheatsheet to orient the new, and remind the forgetful.

Regathering Report

Brian M. reported that the Church received a letter on March 4th from the Diocese, suggesting that we maintain the status quo (remote worship) until April 19. After that date, we may open at 65% capacity/6ft separation. The team will explore some type of in-person worship. Nick mentioned that the chapel may be used for smaller (10-12) gatherings. The choir needs to be 20ft from each other, and this impacts what can be done. The group is considering using the sanctuary without music, at Bob's suggestion, piano or organ only. Joe suggested a reservation system for attendance. We envision that the 10:00 service will be a hybrid going forward, including both physical and virtual attendees. Cecile asked if all participants need a Facebook account, which they do not.

Treasurer situation

Dusty Hecker reported that Duncan Allen and Janet Haines will provide assistance to the wardens on some tasks until a new Treasurer is identified. We are hoping to find someone to take over this responsibility, which is complex and time-consuming position. The Treasurer also attends Finance and sometimes Property committees as well as Vestry. In the interim, Maryann, our bookkeeper, may be asked to produce some additional reports. We have hired CPA support in the past, and this might also be warranted.

Attendance Report

Date	Season	Type of Service	Format	Peak Live Viewers	In Church	Website 10-12	Zoom Video	Zoom Call-in	You Tube	Total Attendance	Length of Service	Post Engag	Viewers at End of Service
3-Jan	Epiphany	LoW	FB Live	30	9	22		0	6	67	60.24	8	20
10-Jan	Epiphany	LoW	FB Live	33	9	20		0	5	67	60.12	1	25
17-Jan	Epiphany	LoW	FB Live	28	9	25		1	3	66	57.00	17	23
24-Jan	Epiphany	LoW	FB Live	30	9	22		0	5	66	58.00	21	25
31-Jan	Epiphany	LoW	FB Live	27	9	19		0	2	57	60.02	20	21
7-Feb	Epiphany	LoW	FB Live	29	9	30		0	10	78	59.00	10	21
14-Feb	Epiphany	LoW	FB Live	30	9	24		1	12	76	60.03	14	20
17-Feb	Lent	Noon	Zoom		1		14			15	35.00		
17-Feb	Lent	7pm	Zoom		1		16			17	35.00		
21-Feb	Lent	HER II	FB Live	28	9	16		1	5	59	60.07	9	23
24-Feb	Lent	Morning	Zoom		1		4			5	15.00		
24-Feb	Lent	NZ Night	Zoom		1		6			7	15.00		
28-Feb	Lent	HER II	FB Live	30	9	23		1	1	64	62.16	22	23

After the meeting, the Church Administrator, Ali Heard, clarified that the website links to the Facebook Live viewers are unique visitors and do not reflect double counting.

Gathering Gurus

Nick reported that some folks (including Christina and Alyssa) are working on in person activities. Alyssa reported on a plan for Easter Sunday, when we will hold an Easter egg hunt before the service (9:15-9:45). There will also be an opportunity to drop off products for B-Safe.

We are also planning a hike at Needham town forest at 3:30 on Wednesday May 19.

Joe reported on a plan to hold a trivia night. Trivia Throwdown Online has the best reviews online, similar to what we did in-person several years ago. Thursdays at 7:00-8:30 would work.

David reported that online cooking was noisy when done in groups. He is looking at alternate ways, perhaps a cookbook with contributed videos?

Christ Church University

The opportunity to share our passions and skills in a set of courses/online classes is one way that St Paul's used to gather the parish together. John Carr and Joe Sweeney volunteered to explore this with St. Paul's.

Discussion and Action

1. A motion was made to elect MaryAnn Ryan to be a Convention delegate for Diocesan Convention in November, 2021 for a one year term. Motion passed
2. A motion was made to raise the threshold for two signatures (by the Wardens or by the Treasurer and one Warden) on checks from \$500 to \$1000. Motion passed
3. 'The Vestry approves an expenditure not to exceed \$13,000 for a new gas boiler for the rectory, with the funds to be taken from the following accounts in amounts to be determined by the Finance Committee: the Property Improvement Fund of 'Four Points'(80304); the General Memorial Fund (80337); and the 2021 operating budget for property improvement (50555).'' Motion tabled, pending explanation from the Property Committee.

The Vestry directs the Property Committee to provide a report on the selection process supporting its recommendation for the new gas boiler at the Rectory.

Parking Lot/Other Business

Looking Ahead The Hybrid Church of the Future

Prayer/Adjournment

Meeting adjourned at 9:15pm with the Lord's Prayer.

Calendar:

Holy Week and Easter: Palm Sunday March 28 ,10:00 am on Facebook

Good Friday, April 2: Seven Last Words at 12:00pm on Zoom;

Easter Sunday, April 4, Recorded Festive Eucharist, 10:00 am Watch Party on Facebook

Next Vestry Meeting: April 20, 2021 7-9:00pm

Minutes taken by David L. Carnahan, Clerk of the Vestry



March 16, 2021