



The vestry was called to order at 7:15 pm, once a quorum (2/3) was present.

**Attendance**

Nicholas Morris-Kliment (Rector)	X	Scottie Miller (Associate Rector)	X	Duncan Allen (Treasurer)	X	Stan Hitron (Warden)	
David Carnahan (Clerk)	X	Ingrid Melvin	X	Janet Haines	X	Annie Russell	X
Phil Trussell	X	Jeff Murphy	X	Stefano Migliuolo	X	Nardin Baker	X
Michael Niden		Patty Smith	X	Tim Lysaght	X	Denise DeGroff	X
Linnea Wren	X	Bob Keener	X	Phil Bergen	X		

**Worship/Christian Learning Chair: Nick, Parliamentarian: Scottie**

**Prayer and Formation**

We read Evening Prayer II, then discussed Psalm 37 1-12, 41-42 and the Gospel of Luke 6:27-38, lending and expecting nothing in return, and the implications of this Scripture in our lives and service.

**Information/Report Questions/Clarification**

**Orientation**

The Vestry reviewed the norms for the group, for the newcomers and experienced members alike. We also reviewed access for the Google drive, where past minutes are found, along with bylaws. We then reviewed the scope of authorities and duties of the Vestry, Treasurer, Clerk, Wardens, etc. from the bylaws. A note was made that we need to update the bylaws to ensure that they comply with the Diocesan norms with regard to voting rights of the Rector.

**Safe Church**

A draft of the Safe Church policy was distributed for review and comment. The Safe Church training online is available to all, and completion is expected by the March vestry meeting. Nardin Baker will distribute the credentials to new Vestry members. We plan to adopt this policy at the next Vestry meeting, after we have all has an opportunity to review the document. CORI checks are next on the list of safeguards to be put in place.

**Retreat Information**

On Friday, March 1, we will gather at the Bethany House of Prayer, 181 Appleton Rd. in Arlington. We plan to arrive at 6:00, and then share dinner at 7:00. Please write checks with "Vestry Retreat" in the notation field. We will formulate goals for the coming year. This will be our 125<sup>th</sup> year as a parish in October, 2019.

**Discussion**

**Property**

The Committee is lead by Tim Lysaght, and has members: Bob Bell, Ken Cook our sexton, Paul Kingston, Patty Smith, Phil Trussell & Kevin Ruddy.

1. Expressions is on track and paying the reduced amount until they move out in June. They were \$12,000 short (3 months at \$4k) on rent last year, and are \$4k short this year. They are paying half rent now. We will be looking for a new tenant or tenants.



2. For 2019, we have had ~\$10k in expenses from unanticipated heating repairs that will draw against the \$17,400 budget for the year. Other budgeted funds will go towards stucco repair, flashing stains, stage floor refinishing, cleanout of window wells, etc..
3. There are about \$99k in other repairs that could be funded, a list was distributed by Tim Lysaght, prioritized with great care by the Property Team with quotes or estimates. An unrestricted bequest was made to the church in the fall of 2018, amounting to ~\$100k in total.

The Vestry discussed if the Property Committee should be allocated a part or the full amount of the bequest to make necessary repairs to the building. Stefano asked that the new Vestry members get up to speed on our financial standing before voting on this. Duncan expressed concern that other expenses may still arise that will be unfunded. The vestry agreed to be ready for a vote in March. To be ready, Jeff Murphy will ask the finance & endowment committees to give a review of the church finances, either at their meetings or electronically. Ingrid asked that we consider the needs of other groups, such as community concerns, in this decision.

### **Action**

*A motion was made to appoint Janet Haines and Stefano Migliuolo as an assistant Treasurers. The motion passed unanimously.*

There was also discussion of having extra counters on hand for collections.

*Two additional resolutions were presented to the vestry:*

*Whereas, the Reverend Mary Scott Miller is compensated by Christ Church exclusively for the services as a minister of the gospel; and Whereas Christ Church does not provide the Rev. Miller with a rectory; therefore it is hereby Resolved, that the total compensation paid to the Rev. Miller commencing January 1, 2019 is 64,898 in salary, of which \$60,000 is hereby designated to be a housing allowance.*

*Whereas, the Reverend Nicholas Morris-Kliment is compensated by Christ Church exclusively for the services as a minister of the gospel; and Whereas Christ Church provides Fr. Morris-Kliment with a rectory; therefore it is hereby Resolved, that the total compensation paid to the Fr. Morris Kliment for the calendar year commencing January 1, 2019, shall be \$105,316 of which \$34,962 is hereby designated to be a housing allowance.*

Both of these motions were passed unanimously.

**Closing** The meeting adjourned at 9:15

### **DATES TO REMEMBER**

Vestry Retreat: Friday/Saturday, March 1-2, Bethany House of Prayer, Arlington

Mardi Gras March 3 11:15am

Ash Wednesday March 6, Ashes at Hersey 7:30am

Simply Grateful Breakfast March 16 9am.



Vestry: Tuesday, March 19, 7.15  
Intercessory Prayer party, March 24 12:00 at Isabel Nickerson's home  
Simply Grateful Supper, March 31. 6:30

**New Parking Lot items:**

Inventory- 1/19 Vestry to fund and charge a group to conduct inventory for insurance purposes