



The vestry was called to order at 7:20 pm, once a quorum was present.

Attendance

Linnea Wren	X	Rich Gatto	X	Dusty Hecker	X	Ellen Volpe	X
Tim Lysaght	X	Nicholas Morris-Kliment	X	Stan Hitron	X	Bob Begin	x
Nardin Baker	X	David Carnahan		Jeff Murphy	X	Stefano Migliuolo	X
Joseph Leghorn	X	Phil Trussell	X	Kimberly Conrad	x	Duncan Allen	X
Scottie Miller	X						

Christian Formation

We had a reading from the daily evening prayer, then we read John3:1:33. We ended with a prayer of general Thanksgiving.

Information

• **Parish Elections**

We reviewed the candidates that are stepping forward for the elections. Currently, we have only one person running for the two warden positions. There is still one potential warden candidate who is reflecting if he/she would like to do step forward. If we do not get a second Warden, we will need to determine how to distribute key Warden activities.

• **Worship**

The evening simple service is going well, with over 30 people for the first service, but lower last week due to the three day weekend. The service is attracting families back to the church who have not been able to attend Sunday morning. The Services will continue through June 11th, except for Easter Sunday. There was a discussion on overall attendance at the different services and there appears to be an upward trend in attendance to the church.

Organ

Charles has sent proposals for the organ to two builders, and will provide an update at a future meeting.

• **Expressions**

A sub-team of Bob, Phil, Joe and Mark Lane are working together and will meet with Expressions to discuss a path forward. There is a face to face meeting scheduled for Jan. 22nd.

• **MMR overview**

Jeff gave an overview of the survey and how to interpret the survey results. The survey highlights areas where there are not clear responsibilities for key activities. There were no real issues that jumped out, but the vestry needs to be thoughtful to match responsibilities to with the level of staffing. The vestry will either discuss the survey at the retreat or an upcoming meeting.

• **Newcomers**

Kim and Tim Lysaght hosted a newcomer’s event where ten new families were invited. Three families attended the event but all ten were engaged in the process. The plan is to hold this type of event once to twice-a-year. The newcomers committee will host the Mardi Gras celebration on Sunday February 11th which will include an un-talent show. Everyone attending will be given an Ash Wednesday kit for use at home.

• **Preparedness Training**

Nick attended a community event of 300 people to discuss how organizations should have a plan to prepare for disasters (floods, fires, active shooters). The church will need to put a plan together, and discussed if



the diocesan could help with the plan. The vestry discussed how having a clear plan could be helpful if faced with an emergency.

Elder Care

Linnea discussed the report she provided to the Vestry on elder care in Needham, that highlighted a number of needs that we as a church could choose to address. All of the organizations would welcome additional support from a church and have opportunities for distinct program sponsored and potentially “branded” by the church. The topic of how to help the elderly both within the parish and community will be discussed at the upcoming retreat to determine what and how to move forward.

Discussion

- **Treasurer’s Report**

There was no treasurer’s report as the year end numbers are still being finalized as there are some issues Duncan is in the process of resolving. .

- **Budget 2018**

Duncan presented the proposed budget that the finance committee reviewed last week. On the revenue side the pledges may be a bit aggressive, but it is perceived as doable to achieve 397K. We need to look at fundraising opportunities and some plans are being discussed and will be presented at a future meeting. There work ongoing to source rental revenue to replace up to half of the YMCA loss with new summer programs.

The vestry noted that when reviewing 2016 through 2018 the surplus from 2016 is being carried forward to offset the increased investment in the church’s future with the addition of a second full time clergy.

Decision

- **Vote on Budget for 2018**

After discussion on the budget there was a motion to approve the 2018 budget, which was approved.

- **Giraffe Award**

The Vestry voted on the Giraffe award that will be revealed at the annual meeting.

- **February Vestry Meeting Date**

The date of the next Vestry meeting will be February 27th.

Parking Lot

Present as new business in one month, address in subsequent meeting. Add the date for each issue added to the list. Assign responsibilities to review the issue, Address as possible each meeting.

Items:

Date	Issue	Date	Issue	Date	Issue	Date	Issue
9/17	Elder act. L.W.	10/20	Christmas tree DC, TL	11/17	Online sermons DC		
9/17	Stucco Property Committee	10/20	Stained glass lighting DC				
12/2018	Online sermons						



Action Items (5)

Other Business/Follow up with absent members/Adjourn and Closing Prayer

Nick thanked Ellen, Bob Stan, Dusty, Rich and Joe for their service on the Vestry, as this was their last meeting.

Joe and Rich thanked all those that are going off the vestry for their dedication and service to the church.

Both Joe and Rich thanked Nick and Scottie for their efforts and energy they are putting into the church.

DATES TO REMEMBER

Sunday, January 28: No 8.15 worship; Annual Meeting after 10am worship, 5:30 Simple Sunday Evening Worship in chapel

Tuesday, February 6, 7pm, Property

Sunday, February 11, Mardi Gras Sunday.....

February Vestry date will be Feb. 27th

Approval of Minutes from December Meeting

December minutes were approved online.

Meeting adjourned at 8:59 with the Lord's prayer.



Needham, MA
Vestry Minutes
Date: January 16, 2018

Appendix A Financial Statement